

Cabinet

21 March 2023

Show Us You Care

Cabinet notes that:

- Care experienced people face significant barriers that impact them throughout their lives;
- Despite the resilience of many care experienced people, society too often does not take their needs into account;
- Care experienced people often face discrimination and stigma across housing, health, education, relationships employment and in the criminal justice system;
- As corporate parents, councillors have a collective responsibility for providing the best possible care and safeguarding for the children who are looked after by us as an authority;

Cabinet believes that:

- Care experienced people are an oppressed group who face discrimination;
- Councils have a duty to put the needs of oppressed people at the heart of decision-making through co-production and collaboration;
- All corporate parents should commit to acting as mentors, hearing the voices of looked after children and young people and to consider their needs in any aspect of council work;
- Councillors should be champions of our looked after children and challenge the negative attitudes and prejudice that exists in all aspects of society;
- Services and policies should be assessed through Equality Impact Assessments to determine the impact of changes on people with care experience.

Cabinet resolves:

- To formally support the Show Us You Care Too campaign which calls for care experience to be made a protected characteristic as part of the Independent Review into Children's Social Care;
- For the council to proactively seek out and listen to the voices of care experienced people when developing new policies based on their views;
- To continue to build apprenticeship opportunities for care experienced young people;

Proposer Councillor Law
Seconder Councillor Stockman